



1 Designing
Sub-process
1.1 Context and framework analysis
1.2 Identification of general objectives
1.3 Identification of specific objectives
1.4 Identification of target groups and participants
1.5 Identification of contents of the interventions
1.6 Identification of methodologies
1.7 Identification of resources
1.8 Identification of indicators for effectiveness and efficiency

2 Realization
Sub-process
2.1 Analysis of participant's potential, talent and motivation
2.2 Identification of individual training needs
2.3 Collective career guidance actions
2.4 Individual career guidance actions
2.5 Training actions
2.6 Monitoring of the process and activities

3 Evaluation
Sub-process
3.1 Evaluation of the achievement of project aims
3.2 Evaluation of the achievement of specific objectives
3.3 Evaluation of the achievement of economic, financial and administrative objectives

